# NSTRUCTION 2021<sup>TH</sup>/<sub>AS</sub> ON CONVEN





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#### Earn CE hours for this Session





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### **Learning Objectives**

By the end of this session, participants will be able to:

- 1. Learn how best projects differentiate from typical
- 2. Understand impact of project choices
- 3. Become a change agent



## Why?



#### Unlearning by doing

United States, gross value-added\* Per hour worked, 1947=100



Economist.com



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#### **Research Methodology**





## **Research Methodology**



- Identification of need at 2019 AGC National Convention
- AGC Beta Survey: Schedule, Cost, Safety, Employee Engagement, Client Satisfaction
- Creation of Survey Instrument
  - AGC Partners with LCI and Dodge
  - Creation of Core Group
  - Creation of Stakeholder Group
  - Iterative Review, Final Survey Instrument



### Findings





- Selection of Best v. Typical projects
- Project Outcomes
- Organizational Factors
- Commercial Factors
- Process/Operational Factors
- Unless otherwise noted sample size is:
- Total: 336 respondents
- GC/CM: 187
- Specialty: 108
- Heavy civil: 41



### Research Overview DODGE DATA & ANALYTICS



#### **Objectives:**

- 1. Benchmark project performance and satisfaction
- 2. What is the impact of various project delivery choices & management methods?

#### Online Survey: 310 Designers/ 620 projects





### **Demographics: Firm Type and Job Role**



- A good representation of general, specialty, and heavy civil contractors were included
- To be considered a heavy civil contractor more than 50% of that firm's projects were civil/horizontal







#### **Demographics: Specialty Contractor**



- A broad array of specialty contractor types were included
- Mechanical, HVAC, plumbing and electrical were most common





#### **Demographics: Heavy Civil Specialty Services**



- 16 specialty firms were considered heavy civil, based on their project types
- Many civil project services were included, primarily storm drainage, erosion/sediment control, and concrete





### **Best Project Selection**



 Respondent firms typically relied on quality and profitability as determinants of "best" projects



### **Private Public**

Best projects were most likely wholly private







### Findings



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## **Project Outcomes: Budget Variance**



- Best projects were more likely to have a final cost lower than the original budget
- Typical projects were more likely to have no variance from original budget



#### Budget variance



### **Project Outcomes: Profitability Variance**



- There were significant differences between best and typical projects on profitability, one of the key items for choosing a best project
- Typical projects were more likely to be within the expected profit range
- Best projects were more likely to have a higher profit than typical projects, with trade contractors most frequently reporting the highest profit levels.



#### **Project Outcomes: Schedule Variance**



- Schedule variance differed across the board for best and typical projects
- Best projects were more likely to be under schedule, typical projects were more likely to be either on schedule or over schedule





## **Project Outcomes: Final Quality**



- Both types of projects also achieved good quality outcomes, the other main item for choosing a best project
- Typical projects were more likely to meet more or most necessary features
- · Best projects were more likely to exceed project expectations with no substantial items on the punchlist







### **Project Outcomes: Team Cohesion**



- On best projects respondents significantly more frequently noted wanting to actively seek opportunities to work with that team again and that the owner was a strategic partner
- Significantly more GC/CMs (59%) than trades (36%) report that the owner was a strategic partner during construction on best projects, and GC/CMs (40%) are significantly higher for typical projects in this category than both trades (14%) and civil contractors (27%).
- Significantly more trade contractors (9%) report that none of these apply to their typical projects than do GC/CMs (3%) or civil contractors (0%)



Best Typical



## **Project Outcomes: Safety Level**



- Both typical and best projects achieved good safety outcomes
- Typical projects were more likely to have a higher rate of fewer recordable incidents than best projects
- Best projects were more likely to achieve the highest level of safety noted, with no recordable incidents or lost time





### Findings



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#### **Organizational Factors: Team Chemistry**



- Typical projects were more likely to report a fair or good team chemistry
- · Best projects were more likely to report an excellent team chemistry
- GC/CMs report fair team chemistry (14%) significantly less frequently than do trades (28%) or civil contractors (32%)

Team chemistry



#### **Organizational Factors: Timeliness of Communication**



- Typical projects were more likely to note that communication was occasionally or frequently on time
- Best projects were more likely to note always on time communication



### Findings



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#### **Commercial Factors: Initial Engagement of My Company**



 Typical and best projects did not significantly differ as to stage of the project for when a respondent noted their company's first engagement





#### **Commercial Factors: Project Delivery Method**



There were no significant differences in project delivery method between best and typical projects ٠



Project delivery method

Best Typical



#### **Procurement Process**



• Typical projects were more likely to use an open bid process

Procurement process





### Findings



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#### **Process Factors: Design/Preconstruction Practices**



 Best projects significantly conducted more design practices including; budget estimates at major phases of design, tested concept design against project goals, an iterative design process informed by continuous review and validated against outcomes, and developed a production plan identifying main project phases



Design/preconstruction practices



#### **Process Factors: Communication and Information Exchange**



• Best projects held regular team meetings focused on reporting out issue identification more frequently than typical projects

Communication and information exchange



### **Process Factors: Safety Practices**



 Best projects were more likely to use a disciplined approach to maintain orderly site than were typical projects





#### **Process Factors: Planning and Scheduling Practices**



 Best projects were more likely to have key stakeholders to help define project milestones and develop plans for phases working backwards to determine handoffs, and define weekly task lists and measure the percentage of tasks completed to make necessary adjustments to plans

Planning and scheduling practices





## **Process Factors: Quality Practices**



 Use of contract required mock-ups, in-process quality checklists and tracking of quality issues during construction and engaging workers directly in identifying and solving problems were practices more frequently conducted on best projects



Quality practices

#### **Process Factors: Issue Resolution & Decision-Making Practices**



 Using a formal decision-making system for determining the best decision by looking at the advantages of each option was more frequently done on best projects than typical ones





Best Typical

#### Lean Intensity



- Activities were weighted to reflect positive contribution to Lean
- Respondents were analyzed by their usage (Lean Intensity)
- Three roughly equal tiers were created (Low, Medium, High)
- Performance (cost, schedule, team chemistry, etc.) on best and typical projects was correlated to Lean Intensity
- Meaningful variances include the following...



#### **Impact of Lean Intensity on Outcomes**



40%

All Projects (Best and Typical)





# Lean Intensity and Performance: Safety



TYPICAL PROJECTS: Fewer recordable incidents than typical; No OSHA citations; No harm to the public; Good safety culture on our team



## Where should you invest?



- Intentional Project Formation
  - Conditions of Satisfaction
- Design & Precon
  - Tested concept design against project goals and constraints; Set based design; production plans (prefab, modularization, etc.)
- Safety
  - 5S
- Schedule
  - Stakeholder milestone schedule; Make ready planning (including constraints)
- Turnover
  - Small batches
- Issue Resolution
  - Choosing by Advantages



### For example...

- Alignment of team goals
- Consider all options
- Keep it organized, clean and safe = productivity











## A few more examples









#### Questions

Click Links to Navigate Resources Below







