



2021 THE CONSTRUCTION ASSOCIATION CONVENTION



AGC

THE CONSTRUCTION
ASSOCIATION

The Power of Belonging

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Earn CE hours for this Session

Participants must:

1. Sign in using attendance sheet in the back of the room.
2. Attend at least 95% of the session.
3. Complete the session and post-program evaluation.

Additional instructions will be emailed to attendees requesting CE credits. If requesting AIA credits, please provide your AIA number so we can report your attendance. For questions regarding continuing education credits, please contact **Jo-Anne Torres**, Manager of Professional Development and Continuing Education, at jo-anne.torres@agc.org, or (703) 837-5360.



Earn CE hours for this Session



1.0 AIC CPD Credit | AGC of America has been approved to offer Continuing Professional Development (CPD) credits for qualifying programs by the [American Institute of Constructors](#) (AIC).



1.0 AIA Learning Unit (LU) | The Associated General Contractors of America is a registered provider of AIA-approved continuing education under Provider Number G523. All registered AIA CES Providers must comply with the AIA Standards for Continuing Education Programs.



AGC of America is registered with the National Association of State Boards of Accountancy (NASBA) as a sponsor of continuing professional education on the [National Registry of CPE Sponsors](#). This session is designated for **1.0 CPE credit** in the field of Personnel/Human Resources.



Learning Objectives

By the end of this session, participants will be able to:

1. Examine the effects of belonging and its impact on workplace.
2. Explore the brain science associated with belonging.
3. Identify innovative strategies that foster belonging in the workplace.
4. Discuss psychological safety in the workplace.

DEFINITIONS

Diversity Inclusion Belonging & Equity



Diversity

Accepting and respecting everything that makes us unique—the seen and unseen characteristics.

Inclusion

Creating space to contribute, participate and amplify everyone's voices. Being respected, supported, and valued for who you are.

Belonging

Building a community of trust, where all voices are heard and we feel safe bringing our authentic selves to work.

Equity *(added by our employees)*

Eliminating structural barriers and creating fair treatment, access, opportunity, and advancement.



VIRTUAL EVENT | OCTOBER 12-14, 2021

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